



INTERNAL & EXTERNAL ADVERTISEMENT

POSITION : **Maintenance Technician**
LOCATION : CRH KORSTEN, PE PLANT (WAGES)
REPORTING TO : Maintenance Team Leader
PURPOSE : Completing of the Electrical maintenance to provide both a reactive and proactive, skilled maintenance service on all operational equipment and facilities infrastructure.

KEY JOB OUTPUTS: The key job outputs of the function include, but are not limited to:

- Mentoring and leading subordinate in the department
- Perform any other assigned reasonable duties
- Carry out work instruction to the best of their ability.
- Develop and foster staff morale through motivation and leading by example
- Complete all work requests on time.
- Attend to shift breakdowns ASAP.
- Ensure correct start up and shutdown of plant at the start and end of shift.
- Assist the Maintenance Department to achieve KPI targets.
- Adhere to accepted housekeeping standards (5S)
- Do shift handover at the end of each shift.
- Engage and participate in Departmental reviews (weekly/monthly/quarterly)
- Ensure the accurate recording and reporting of breakdowns at the end of shift.
- Ensure compliance with the Environmental Regulation (ISO 14001) and Health and Safety Regulations and procedures within the company (ISO 45001). This includes adherence with the company policies and procedures.
- Lead and train/support technicians or trainees in own work group

KEY COMPETENCIES: Essential competencies (knowledge/skill) required to perform outputs:

- 5 years of Experience Gained in a press shop environment
- 3 years of skill in electrical panel design and wiring
- Maintenance and installation of Electrical systems.
- Press Shop experience (Mechanical Presses)
- Completed trade test as a Maintenance Electrician
- Computer Literacy (MS Office)
- Leadership / Assertiveness
- Time Management

- Working at heights.
- Operation scissor lift.

- **KEY PERSONAL ATTRIBUTES:** The ideal candidate will demonstrate the following key attributes:

Attention to detail, high precision, Practical; Hands-on approach to problem-solving; pro-active; systematic; thorough; analytical; able to use own initiative and work as part of a team; ability to work in a diverse and dynamic, fast paced environment, excellent time management skills, customer focused. Strong technical aptitude.

Note that any applicant must be willing to undergo assessment of the competence and personality /cognitive abilities required in the performance of this position (as described above), medical and criminal checks.

Should you meet the abovementioned requirements, and you are interested in applying for this position, please apply via our website: www.crh-africa.co.za . Please state clearly for which position you are making application. CRHAfrica supports the principles embodied in the Employment Equity Act.

Closing Date for applications: (Date 30 April 2026)