

INTERNAL & EXTERNAL ADVERTISEMENT

POSITION	:	TOOLMAKER
LOCATION	:	CRH KORSTEN, PE PLANT
REPORTING TO	:	TOOLROOM SUPERVISOR
PURPOSE	:	Responsible for development, maintenance, repair, & improvement of all tools, dies, jigs and fixtures in line with business objectives, production requirements and customer quality standards.

We are seeking a skilled and experienced Toolmaker, reporting to the Toolroom Maintenance Supervisor, to join our press shop team. The successful candidate will be responsible for the maintenance, repair, and improvement of press tools and dies to ensure optimal production performance, safety, quality, and uptime.

Key Responsibilities include:

- Perform preventive and corrective maintenance on press tools, dies, and associated tooling
- Diagnose and repair tooling faults to minimize downtime
- Strip, inspect, refurbish, and reassemble press tools
- Ensure tooling complies with quality and safety standards
- Carry out tool modifications and improvements to enhance performance and reliability of tools
- Work closely with production, maintenance and quality teams to resolve tooling related issues
- Maintain accurate tool history and maintenance records in OEE system
- Support new tool trials, setups, and commissioning when required
- Ensure adherence to housekeeping and safety practices in the production and toolroom environment
- Actively participate in all assigned projects
- Active involvement in continuous improvement activities
- Active involvement in safety – e.g., ensure risk assessments are available, read and understood for each activity undertaken & promote environmental issues – ensure all company procedures related to the environment are understood and followed. Ensure a safe working environment exists for self and colleagues – compliance to all legislation & procedures.
- Lead and train/support technicians or trainees in your work group

Minimum Requirements:

- Qualified Toolmaker with recognized trade test certificate
- Minimum 5–10 years' post apprenticeship experience in a press shop
- Extensive knowledge of press tools and dies including blanking, forming, manual transfer tools and high-speed progression transfer tools. Knowledge of stainless-steel pressings would be advantageous
- Ability to read and interpret technical part drawings, dimensional reports and CAD designs
- Experience in manual machining (lathe, milling, grinding) and repair welding
- Basic understanding of hydraulic and pneumatic systems would be advantageous

Skills and Competencies:

- Strong problem-solving and fault-finding ability
- Attention to detail and commitment to safety and quality
- Ability to work under pressure in a production environment
- Good communication and teamwork skills
- Self-motivated with a proactive approach to continuous improvement

Key Personal Attributes:

- Attention to detail, high precision, practical, hands-on approach to problem-solving
- Able to work as part of a team
- Ability to work in a diverse and dynamic, fast-paced environment
- Excellent time management skills
- Strong technical aptitude
- Willing to work shifts
- Overtime and standby as needed to support production requirements

-
- Note that any applicant must be willing to undergo assessment of the competence and personality /cognitive abilities required in the performance of this position (as described above), medical and criminal checks.

-
- Should you meet the abovementioned requirements, and you are interested in applying for this position, please apply via our website: www.crh-africa.co.za
Please state clearly for which position you are making an application for. CRH Africa supports the principles embodied in the Employment Equity Act.

Closing Date for applications: 18 August 2026